

**Wake Forest University Salaries\* Compared with Nine Joint Admittee Institutions  
2009-10, 2010-11 and 2011-12**

**Professor**

**Associate**

**Assistant**

<b>Institution</b>	2009-10	2010-11	Change#	2011-12	Change#	2009-10	2010-11	Change#	2011-12	Change#	2009-10	2010-11	Change#	2011-12	Change#
Davidson	112,492	111,889	-0.5%	115,699	3.4%	81,966	82,388	0.5%	86,160	4.6%	59,665	60,741	1.8%	67,107	10.5%
Duke	160,837	163,395	1.6%	175,306	7.3%	102,590	103,872	1.2%	114,470	10.2%	89,799	87,190	-2.9%	96,031	10.1%
Emory	154,805	154,053	-0.5%	157,974	2.5%	99,442	99,873	0.4%	101,626	1.8%	83,448	85,254	2.2%	86,526	1.5%
Richmond	132,148	133,791	1.2%	136,255	1.8%	92,257	92,127	-0.1%	93,829	1.8%	72,392	74,525	2.9%	76,630	2.8%
UNC-CH	143,047	143,344	0.2%	143,982	0.4%	92,606	93,120	0.6%	94,612	1.6%	80,807	81,140	0.4%	80,470	-0.8%
UVA	134,671	136,547	1.4%	141,629	3.7%	92,665	91,755	-1.0%	94,986	3.5%	75,168	76,329	1.5%	80,270	5.2%
Vanderbilt	145,057	151,297	4.3%	158,343	4.7%	93,132	96,232	3.3%	98,646	2.5%	73,092	74,607	2.1%	76,515	2.6%
<b>Wake Forest</b>	<b>130,975</b>	<b>133,622</b>	<b>2.0%</b>	<b>137,970</b>	<b>3.3%</b>	<b>94,784</b>	<b>93,822</b>	<b>-1.0%</b>	<b>93,375</b>	<b>-0.5%</b>	<b>78,282</b>	<b>79,249</b>	<b>1.2%</b>	<b>79,108</b>	<b>-0.2%</b>
Washington and Lee	117,647	119,717	1.8%	123,190	2.9%	88,552	91,986	3.9%	93,478	1.6%	69,588	71,881	3.3%	70,502	-1.9%
William & Mary	113,430	111,784	-1.5%	117,605	5.2%	80,289	80,624	0.4%	87,034	8.0%	70,443	69,391	-1.5%	68,478	-1.3%
<b>MEAN (excluding WFU)</b>	<b>134,904</b>	<b>136,202</b>	<b>1.0%</b>	<b>141,109</b>	<b>3.6%</b>	<b>91,500</b>	<b>92,442</b>	<b>1.0%</b>	<b>96,093</b>	<b>4.0%</b>	<b>74,934</b>	<b>75,673</b>	<b>1.0%</b>	<b>78,059</b>	<b>3.2%</b>
<b>WFU Deviation from Mean</b>	<b>-2.9%</b>	<b>-1.9%</b>		<b>-2.2%</b>		<b>3.6%</b>	<b>1.5%</b>		<b>-2.8%</b>		<b>4.5%</b>	<b>4.7%</b>		<b>1.3%</b>	

Source of Salary Data: The American Association of University Professors

\*Salary figures include all non-medical professional schools.

#Percent change as compared with previous year

## Faculty Salary Comparison by Rank, 2010-2011 and 2011-2012

Institution	Average Salary 2010-2011 <sup>†</sup>			Average Salary 2011-2012 <sup>‡</sup> (% change)		
	Professor	Associate	Assistant	Professor	Associate	Assistant
Boston College	149,870	96,656	82,486	154,302 (3.0%)	99,667 (3.1%)	86,118 (4.4%)
College of William and Mary	111,784	80,624	69,391	117,605 (5.2%)	87,034 (8.0%)	68,478 (-1.3%)
Dartmouth College	157,657	107,348	85,429	162,133 (2.8%)	108,455 (1.0%)	89,708 (5.0%)
George Washington University	146,403	100,243	82,098	151,964 (3.8%)	103,130 (2.9%)	84,236 (2.6%)
Georgetown University	158,874	104,136	88,940	167,059 (5.2%)	109,008 (4.7%)	94,369 (6.1%)
Lehigh University	129,914	86,047	88,075	134,298 (3.4%)	89,664 (4.2%)	89,876 (2.0%)
Southern Methodist University	133,478	91,683	85,208	136,901 (2.6%)	91,731 (0.1%)	92,643 (8.7%)
Texas Christian University	116,853	84,162	72,021	119,543 (2.3%)	87,189 (3.6%)	71,149 (-1.2%)
Tufts University	130,745	95,976	78,191	134,893 (3.2%)	97,504 (1.6%)	78,992 (1.0%)
Vanderbilt University	151,297	96,232	74,607	158,343 (4.7%)	98,646 (2.5%)	76,515 (2.6%)
<b>Wake Forest University</b>	<b>133,622</b>	<b>93,822</b>	<b>79,249</b>	<b>137,970 (3.3%)</b>	<b>93,375 (-0.5%)</b>	<b>79,108 (-0.2%)</b>
MEDIAN	133,622	95,976	82,098	137,970 (3.3%)	97,504 (1.6%)	84,236 (2.6%)
MEAN (excluding WFU)	138,688	94,311	80,645	143,704 (3.6%)	97,203 (3.1%)	83,208 (3.2%)
WFU Percentage Deviation from Mean	-3.7%	-0.5%	-1.7%	-4.0%	-3.9%	-4.9%

<sup>†</sup>Source: American Association of University Professors, Faculty Compensation Survey 2010-11

<sup>‡</sup>Source: American Association of University Professors, Faculty Compensation Survey 2011-12