

**Wake Forest University Salaries* (in thousands) Compared with The Colonial Group
2015-16 and 2016-17**

Includes Unadjusted and Cost of Living (COL) Adjusted Salary Data

Institution <i>COL Region</i>	COL Factor†	Professor						Associate						Assistant					
		Unadjusted			COL Adjusted			Unadjusted			COL Adjusted			Unadjusted			COL Adjusted		
		2015-16	2016-17	Change	2015-16	2016-17	Change	2015-16	2016-17	Change	2015-16	2016-17	Change	2015-16	2016-17	Change	2015-16	2016-17	Change
Boston College <i>Boston, MA</i>	148.1	174.0	177.9	2.2%	117.5	120.1	2.2%	111.6	114.5	2.6%	75.4	77.3	2.6%	97.9	105.8	8.1%	66.1	71.4	8.1%
Boston University <i>Boston, MA</i>	148.1	171.7	177.4	3.3%	115.9	119.8	3.3%	117.1	120.0	2.5%	79.1	81.0	2.5%	99.1	101.1	2.0%	66.9	68.3	2.0%
Brandeis University <i>Boston, MA</i>	148.1	147.6	148.1	0.3%	99.7	100.0	0.3%	103.5	106.3	2.7%	69.9	71.8	2.7%	84.6	88.5	4.6%	57.1	59.8	4.6%
George Washington U <i>Washington, D.C.</i>	149.2	168.8	174.6	3.4%	113.1	117.0	3.4%	114.6	115.0	0.3%	76.8	77.1	0.3%	90.8	92.7	2.1%	60.9	62.1	2.1%
Lehigh University <i>Scranton, PA</i>	101.0	152.9	155.9	2.0%	151.4	154.4	2.0%	101.3	104.3	3.0%	100.3	103.3	3.0%	96.5	97.5	1.0%	95.5	96.5	1.0%
New York University <i>New York, NY</i>	228.2	205.6	n/a		90.1			120.2	n/a		52.7			115.0	n/a		50.4		
Northeastern University <i>Boston, MA</i>	148.1	169.2	175.3	3.6%	114.2	118.4	3.6%	117.7	121.8	3.5%	79.5	82.2	3.5%	108.1	110.7	2.4%	73.0	74.7	2.4%
Southern Methodist U <i>Dallas, TX</i>	100.4	155.5	159.7	2.7%	154.9	159.1	2.7%	105.2	110.3	4.8%	104.8	109.9	4.8%	102.6	99.4	-3.1%	102.2	99.0	-3.1%
Syracuse University <i>Rochester, NY</i>	101.2	131.0	134.7	2.8%	129.4	133.1	2.8%	95.7	97.7	2.1%	94.6	96.5	2.1%	77.6	79.6	2.6%	76.7	78.7	2.6%
Tufts University <i>Boston, MA</i>	148.1	150.7	152.5	1.2%	101.8	103.0	1.2%	104.8	107.2	2.3%	70.8	72.4	2.3%	88.3	90.5	2.5%	59.6	61.1	2.5%
Tulane University <i>New Orleans, LA</i>	97.3	145.4	152.3	4.7%	149.4	156.5	4.7%	90.9	92.3	1.5%	93.4	94.9	1.5%	91.5	93.2	1.9%	94.0	95.8	1.9%
Univeristy of Miami <i>Miami, FL</i>	111.0	160.2	165.0	3.0%	144.3	148.6	3.0%	105.5	108.3	2.7%	95.0	97.6	2.7%	95.7	98.0	2.4%	86.2	88.3	2.4%
University of Notre Dame <i>South Bend, IN</i>	91.7	171.1	175.5	2.6%	186.6	191.4	2.6%	111.8	116.6	4.3%	121.9	127.2	4.3%	102.2	104.0	1.8%	111.5	113.4	1.8%
Wake Forest University <i>Winston-Salem, NC</i>	91.5	145.6	149.3	2.5%	159.1	163.2	2.5%	98.7	98.5	-0.2%	107.9	107.7	-0.2%	81.1	77.9	-3.9%	88.6	85.1	-3.9%
MEDIAN (excluding WFU; "Change" median reflects the median of values in column above)		160.2	162.4	2.8%	117.5	126.6	2.8%	105.5	109.3	2.6%	79.5	88.6	2.6%	96.5	97.8	2.2%	73.0	76.7	2.2%
MEAN (excluding WFU; "Change" mean reflects the mean of values in column above)		161.8	162.4	2.7%	128.3	135.1	2.7%	107.7	109.5	2.7%	85.7	90.9	2.7%	96.1	96.8	2.4%	76.9	80.8	2.4%
WFU Deviation from Mean		-10.0%	-8.1%		24.0%	20.8%		-8.3%	-10.1%		25.9%	18.4%		-15.6%	-19.5%		15.2%	5.4%	

Source of Salary Data: The American Association of University Professors, The Annual Report on the Economic Status of the Profession, 2016-17;
<https://www.aap.org/report/visualizing-change-annual-report-economic-status-profession-2016-17>

*Salary figures include all non-medical professional schools.

†All salaries are indexed to a national average. COL Factor Source: Cost of Living Index, The Council for Community and Economic Research (C2ER), 2016 Annual Average Data, Published January 2017