

**Wake Forest University Salaries* (in thousands) Compared with Eight Joint Admittee Institutions
2014-15 and 2015-16**

Includes Unadjusted and Cost of Living (COL) Adjusted Salary Data

Institution <i>COL Region</i>	COL Factor†	Professor						Associate						Assistant					
		Unadjusted			COL Adjusted			Unadjusted			COL Adjusted			Unadjusted			COL Adjusted		
		2014-15	2015-16	Change	2014-15	2015-16	Change	2014-15	2015-16	Change	2014-15	2015-16	Change	2014-15	2015-16	Change	2014-15	2015-16	Change
Davidson <i>Charlotte, NC</i>	93.2	128.5	128.4	-0.1%	137.9	137.8	-0.1%	94.9	97.4	2.6%	101.8	104.5	2.6%	73.3	75.2	2.6%	78.6	80.7	2.6%
Duke <i>Durham, NC</i>	96.6	193.3	197.8	2.3%	200.1	204.8	2.3%	126.8	128.4	1.3%	131.3	132.9	1.3%	105.4	109.9	4.3%	109.1	113.8	4.3%
Richmond <i>Richmond, VA</i>	104.5	150.7	154.1	2.3%	144.2	147.5	2.3%	101.3	104.2	2.9%	96.9	99.7	2.9%	83.5	85.8	2.8%	79.9	82.1	2.8%
UNC-CH <i>Chapel Hill, NC</i>	113.0	146.9	150.6	2.5%	130.0	133.3	2.5%	99.3	101.8	2.5%	87.9	90.1	2.5%	81.6	87.1	6.7%	72.2	77.1	6.7%
UVA <i>Charlottesville, VA</i>	107.0	156.9	164.9	5.1%	146.6	154.1	5.1%	104.9	111.3	6.1%	98.0	104.0	6.1%	90.6	94.9	4.7%	84.7	88.7	4.7%
Vanderbilt <i>Nashville, TN</i>	88.9	180.6	185.4	2.7%	203.1	208.5	2.7%	108.6	112.5	3.6%	122.2	126.5	3.6%	91.0	94.4	3.7%	102.4	106.2	3.7%
Wake Forest <i>Winston-Salem, NC</i>	92.4	144.1	145.6	1.0%	156.0	157.6	1.0%	96.5	98.7	2.3%	104.4	106.8	2.3%	80.9	81.1	0.2%	87.6	87.8	0.2%
Washington and Lee <i>Lexington, VA</i>	93.7	134.6	140.1	4.1%	143.6	149.5	4.1%	101.9	101.2	-0.7%	108.8	108.0	-0.7%	74.6	80.5	7.9%	79.6	85.9	7.9%
William & Mary <i>Hampton Roads-SE Virginia</i>	111.7	131.4	117.8	-10.4%	117.6	105.5	-10.4%	96.2	94.4	-1.9%	86.1	84.5	-1.9%	75.9	68.7	-9.5%	67.9	61.5	-9.5%
MEDIAN (excluding WFU)	100.6	148.8	152.4	2.4%	143.9	148.5	3.2%	101.6	103.0	1.4%	99.9	104.3	4.3%	82.6	86.5	4.7%	79.8	84.0	5.3%
MEAN (excluding WFU)	101.1	152.9	154.9	1.3%	152.9	155.1	1.4%	104.2	106.4	2.1%	104.1	106.3	2.1%	84.5	87.1	3.0%	84.3	87.0	3.2%
WFU Deviation from Mean	-8.6%	-5.7%	-6.0%		2.0%	1.6%		-7.4%	-7.2%		0.3%	0.5%		-4.2%	-6.8%		3.8%	0.9%	

Source of Salary Data: The American Association of University Professors

Emory 2016 data was not available and therefore Emory was excluded from this analysis.

*Salary figures include all non-medical professional schools.

†COL Factor Source: "Cost of Living Index--Selected Urban Areas: Annual Average 2010" (http://www.census.gov/compendia/statab/cats/prices/consumer_price_indexes_cost_of_living_index.html)

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