

Wake Forest COLLEGE OF ARTS & SCIENCES Salaries* (in thousands) Compared with Select Institutions

2016-17

Includes Unadjusted and Cost of Living (COL) Adjusted Salary Data

Institution <i>COL Region</i>	COL Factor†	Professor		Associate		Assistant	
		Unadjusted	COL Adjusted	Unadjusted	COL Adjusted	Unadjusted	COL Adjusted
		2016-17	2016-17	2016-17	2016-17	2016-17	2016-17
Bryn Mawr <i>Philadelphia, PA</i>	118.6	137.9	116.3	94.3	79.5	76.2	64.2
Bowdoin <i>Brunswick, ME</i>	112.0	142.5	127.2	104.1	92.9	84.5	75.4
Davidson <i>Charlotte, NC</i>	94.8	129.7	136.8	100.6	106.1	73.2	77.2
Dickinson <i>York-Hanover, PA</i>	98.0	111.6	113.9	87.1	88.9	70.5	71.9
Furman <i>Greenville, SC</i>	93.7	104.6	111.6	77.9	83.1	68.3	72.9
Kenyon <i>Columbus, OH</i>	90.0	102.1	113.4	82.5	91.7	67.5	75.0
Pomona <i>Los Angeles, CA</i>	142.3	154.9	108.9	111.9	78.6	86.5	60.8
Swarthmore <i>Philadelphia, PA</i>	118.6	149.3	125.9	104.4	88.0	81.0	68.3
Williams <i>Albany, NY</i>	110.4	143.7	130.2	101.8	92.2	83.2	75.4
Wake Forest COLLEGE <i>Winston-Salem, NC</i>	91.5	135.0	147.6	89.0	97.2	72.9	79.6
MEDIAN (excluding WFU)		130.7	120.5	96.1	89.0	76.8	71.2
MEAN (excluding WFU)		137.9	116.3	100.6	88.9	76.2	72.9
WFU Deviation from Mean		-2.1%	26.9%	-11.5%	9.4%	-4.4%	9.2%

Source of Salary Data: The American Association of University Professors, The Annual Report on the Economic Status of the Profession, 2016-17;
<https://www.aaup.org/report/visualizing-change-annual-report-economic-status-profession-2016-17>

*Salary figures for Wake Forest University reflect only those faculty in the College and the Graduate School of Arts & Sciences

†All salaries are indexed to a national average. COL Factor Source: Cost of Living Index, The Council for Community and Economic Research (C2ER), 2016 Annual Average Data, Published January 2017