

REYNOLDA CAMPUS COMPENSATION, 2013-2016

2013-2014

	Salary		Fringe Benefits		Total Compensation		Compensation 4-year change since 2009-10	
		n		%				%
Professor	\$140,300	176	\$34,000	24.2	\$174,300		\$11,300	6.9
Associate	\$95,500	116	\$25,800	27.0	\$121,300		\$1,500	1.3
Assistant	\$79,000	93	\$17,300	21.9	\$96,300		\$1,500	1.8
Other	\$64,000	166						
Mean tenured and tenure track	\$112,000	385	\$27,900	24.2	\$139,900		\$4,200	3.9
Cost T & TT	\$43,120,000		\$10,742,000		\$53,862,000		\$3,497,000	
Change from 2012-3 T&TT	\$349,000 (0.8%)		\$29,000 (0.3%)		\$371,000 (0.7%)			

CPI 2012-3 – 2013-4 = 1.7%; 2009-10 – 2013-4 = 8.6%

2014-2015

Professor	\$144,100	182						
Associate	\$96,500	119						
Assistant	\$80,900	103						
Other	\$67,900	167						
Mean tenured and tenure track	\$114,000	404						
Cost T & TT	\$46,042,000							
Change from 2013-4 T&TT	\$2,922,000 (6.7%)							

2015-2016

Professor	\$145,600	185	\$36,700	25.2	\$182,300		\$8,300	4.8
Associate	\$98,700	130	\$28,500	25.8	\$127,200			4.9
Assistant	\$81,100	84	\$19,800	24.4	\$100,000		\$3,700	3.9
Other		174						
Mean tenure and tenure track	\$116,700	399	\$30,470	26.1	\$147,200		\$7,300	5.2
Cost T & TT	\$46,563,000		\$12,158,000		\$58,721,000			
Change from 2013-14 T&TT	\$3,443,000 (8.0%)		\$1,416,000 (13.2%)		\$4,859,000 (9%)			

CURRENT UNIVERSITY OFFICERS' COMPENSATION
2008-2014
(in \$ thousands)

Year	Base Comp.	Bonus/ Incentive	Other Comp.	Deferred Comp.	Nontax Benefits	Total Comp.
Nathan Hatch, President						
2013-14	807.4	90.0	121.4	328.5	61.0	1,408.3
2012-13	759.1	75.0	114.5	275.7	56.9	1,281.3
2011-12	740.4	75.0	142.0	286.0	56.9	1,300.3
2010-11	624.3	50.0	668.1	55.1	61.0	1,458.5
2009-10	524.3	34.1	36.2	209.9	61.3	865.8
2008-09	513.6	50.0	20.2	185.9	62.6	832.3
2007-08						828.8
Rogan Kersh, Provost						
2013-4	452.5	25.0	11.4	95.6	19.9	604.6
2012-3	222.3	106.3	6.6	48.8	7.4	391.4
Hofler Milam, Vice President and Chief Financial Officer						
2013-14	413.1	25.0	15.9	123.9	19.6	597.4
2012-13	404.2	50.0	23.9	105.9	19.5	602.3
2011-12	396.2	25.0	4.3	103.8	19.4	550.6
Reid Morgan, Secretary Board of Trustees and University Counsel						
2013-4	424.1	26.5	17.8	28.8	65.9	562.8
2012-3	414.1	50.0	13.6	25.0	95.2	597.8
2011-12	358.7	50.0	12.4	24.5	85.8	531.3
2010-11	303.9	50.0	11.3	24.5	24.5	414.3
2009-10	281.6	0	11.9	24.5	24.3	342.3
2008-09	259.6	20.0	3.3	23.0	22.3	328.2
2007-08						333.0