

Wake Forest University Senate 2004-2005  
Minutes of the 3<sup>rd</sup> Meeting  
February 23, 2005

The University Senate held its third meeting of the 2004-2005 academic year in Hanes lecture hall G28, Bowman Gray Campus. The following were present:

Administration: Louis Morrell, Gordon Melson, Robert Walsh

College: Robert Browne, Eric Carlson, Andrew Ettin, Charles "Hank" Kennedy, Jill McMillan, Gloria Muday, Paul Ribisil, Harry Titus

Graduate School: Greg Shelness, Suzy Torti

School of Medicine: Nancy Jones, Michael Olympio

School of Law: Tom Roberts

Calloway School of Business and Accountancy: Dale Martin

Babcock School of Management: Scott Shafer, Jeff Smith

Divinity School: Neal Walls

Athletics: Ron Wellman

Library: Lynn Sutton

Staff: Dana Hutchens, Gloria Stickney, Tim Bell

Gloria Muday called the meeting to order at 4:05 PM

The minutes of the November 17, 2004 meeting were approved

## **ATHLETICS**

Gloria Muday invited Carole Browne to give an update on activities of the Coalition on Intercollegiate Athletics (COIA). Carole is a member of The Committee on Athletics and a former Senate President. She attended the COIA meeting in January with the generous support of Vice President Anderson and Director Wellman.

Carole Browne reported on the origins and activities of the COIA. The COIA was formed by over 40 division I faculty and university senates to examine issues

related to academic integrity in intercollegiate athletics. The Wake Forest University Senate voted to join this group last year. The COIA has produced its first draft recommendation entitled: "Academic Integrity in Intercollegiate Athletics: Principles, Rules and Best Practices". Carol summarized the proposals, which deal with admissions criteria, scholarships, curricular integrity, and issues related to overall time commitments, scheduling of athletic competitions, and missed class time. The report and recommendation, which have been finalized since the Senate meeting, as well as other information related to COIA activities, is available at <http://www.math.umd.edu/~jmc/COIA/COIA-Home.html>. It was noted that Myles Brand, president of the NCAA, has acknowledged the positive role of the COIA and its draft report in the process of maintaining academic integrity in intercollegiate athletics.

Ron Wellman commented that the COIA report document is being discussed with the Committee on Athletics. Mr. Wellman also indicated his endorsement of the spirit of the report and pointed out that many recommendations of the COIA are already followed by WFU, such as the presumption that an athletic scholarship will be renewed until graduation, irrespective of athletic performance.

A concern was raised that WFU not unilaterally endorse policies that would place it at a competitive disadvantage relative to other ACC schools. It was pointed out that the COIA best practice proposals are intended as guidelines and not rules, although in some cases changes in NCAA bylaws are recommended that would affect all Division IA schools and not selectively affect WFU.

Hank Kennedy, Chairman of the Senate Oversight Committee, reported that he and his committee had read and evaluated the COIA document and recommended that the Senate should endorse the spirit and broad goals of the report, particularly as these are nonbinding recommendations. The exact wording of a draft resolution was debated.

**Robert Walsh put forth the following motion:**

The Wake Forest University Senate wishes to remain a participant in the Coalition on Intercollegiate Athletics and endorses its processes and the spirit of its evolving document on "Academic Integrity in Intercollegiate Athletics".

The motion was approved

**ANNOUNCEMENTS**

Gloria reported on the formation of a nominations committee, composed of Dale Dagenbach, Tom Roberts and Paul Ribisil, to identify a slate of candidate officers for the 2005-2006 University Senate. Dale will be chairing this committee and

accepting suggestions from Senators. These nominees will be presented at the next senate meeting.

A new issue of the The Senator is now available on the Senate website.

An update was provided on the response by the administration and Board of Trustees to the Report from the Committee of Collegiate Senators. Both the administration and the trustees have acknowledged receipt of the report. The trustees have indicated that they will offer a final response after their April board meeting. An initial response to the recommendations has been received from the administration and is under discussion by the Collegiate Senators.

It was noted that the next Senate meeting is scheduled for March 16 with the purpose of meeting with the new incoming President, Nathan Hatch. Our final meeting for the year will occur on April 13, 2005 and will focus on the university budget.

## **REPORTS FROM FACULTY REPRESENTATIVES TO THE BOARD OF TRUSTEES**

Gloria indicated that the policy enabling placement of senate representatives on the board of trustees has been in effect for four years. The Senate Executive committee is studying this process and has met with the current representatives and members of the administration to try and reach a better definition of the role of these representatives. A document has been prepared that is being shared with the administration and Trustees by Reid Morgan, in his role as secretary to the Trustees. Gloria had asked current senate representatives to share their range of experiences to make sure that information from the committee meetings flows back to the faculty and staff of the university.

Gloria K. Muday summarized, based on written reports, experiences of Christy Buchanan, Alan Palmiter and Kathy Smith.

### **Committee on the College - Christy Buchanan:**

Christy indicated that there were two main topics at this meeting. Debbie Best spoke on the SACS reaccreditation process that the university is beginning. This process requires the formulation of a Quality Enhancement Plan (QEP) that will be focused on improving the range and quality of international experiences for WFU students. The second report was from Vice President Zick and was focused on the growing number of mental health issues that are impacting our students. Christy indicated that the committee on which she serves actively seeks her opinions and is very interested in her ideas and the perspectives of faculty.

### **Graduate and Professional School Committee - Alan Palmiter:**

Alan attended the February 3, 2005 meeting of the Graduate/Professional School Committee of the board of trustees. The committee members visited the Calloway School and heard a series of reports from Calloway faculty on various new or innovative programs. The format of visiting the school and hearing from faculty replaces the prior custom of receiving a report from the school's dean. A copy of the 2003-2004 annual report of the Graduate School of Arts and Sciences was distributed to the committee, including the senate representative. However, if there was a written agenda it was not given to Alan prior to the meeting nor did Alan receive a copy of what appeared to be a bound report prepared by Calloway. The session was informative and the board members (6 in all) seemed engaged and asked good questions. That evening Alan attended the dinner for the board of trustees at Forsyth Country Club where president-elect Nathan Hatch was introduced. Overall, Alan felt that his participation was well received and useful.

### **Athletic Committee - Kathy Smith:**

Kathy's request to discuss the COIA report with the Trustees was granted and an overview of COIA process was presented. There were only two Trustees present as opposed to the fall meeting when there were four. There were no objections raised to Kathy's report. Ron Wellman presented his report and compliance issues were also discussed. In addition to this Trustee committee meeting, a University Athletic Council meeting was also held. This was the first meeting of the University Athletic Council in a number of years and should be a useful way for various constituencies to talk about athletic issues together. The Trustees requested that Ron Wellman call the meeting regularly in conjunction with Trustee meetings on campus and distribute an agenda in advance of the meeting.

### **Advancement and Communications Committee - Larry Daniel:**

Larry Daniel provided an oral report on his experiences as a representative to the Advancement and Communications Committee. This committee deals with issues related to fundraising, advertising, web design, and editorial content of Wake Forest magazine. Meetings involved much listening but the committee always welcomed faculty perspectives on relevant issues. A highlight was a recent presentation on what is happening at Reynolda House. Since faculty salaries are flat, the question was asked as to how the trustees justify this capital-intensive project. The answer to this was that the Reynolda house is an excellent long-term investment that will become self-supporting and an overall asset to the academic mission of the University. Larry also indicated that a component of the recent capital campaign involved 67 million dollars for faculty

and program support. Larry raised the issue of whether funds would be available for endowing named professorships, an area that is generally underrepresented at WFU. A brief discussion ensued among Senate members as to the number of existing named professorships and the actual monetary support associated with these titles. In addition, questions were raised as to the extent to which commitments to the capital campaigns represent immediately available funds versus future commitments. Apparently many contributions are in the form of future commitments. Overall, Larry indicated that his experiences were positive and non confrontational.

## **REPORT FROM THE CAPITAL PLANNING COMMITTEE**

Harry Titus, the Senate representative to this committee, gave a report on capital planning. Although numerous projects have been proposed and discussed, none are currently in the approval stage. The following list contains the items that have been discussed.

1. A Child Care facility proposal was received, but is on hold.
2. An HES proposal was received, but not approved.
3. Three parking deck proposals have been developed, but are on hold.
4. A Student Recreation Center proposal was received, but not approved.
5. A Campus Landscaping plan was developed and approved, but is on hold.
6. An Interdisciplinary Science Center proposal was received, but not approved.
7. There are no proposals from Athletics before the committee at this time.

In the discussion following Harry's report, concern was raised about the destruction of trees to generate the new "throw field". The question was whether this decision was ever discussed with the senate or other faculty body. The recommendation was made that these decisions should be discussed with the faculty, particularly as the amount of wooded area on the WFU campus is declining. It was noted that the throw field was initially identified as a parking lot, not an athletic field. This was discussed in the broader context of communication between planning committees and the Senate. Gloria indicated the need to receive agendas from the committees before hand so that the senate has time to react.

## **SENATE COMMITTEE REPORTS**

### **Staff Issues - Gloria Stickney:**

The Ad Hoc Committee on Reynolda Campus Staff Issues continues to meet monthly to discuss issues of concern to Reynolda Campus employees. During the months of January and February 2005, these issues have been discussed/shared:

1. Yvonne Hinson of the Calloway School presented information to the committee on the tax preparation options available free of charge to Wake Forest employees who are eligible for the Earned Income Tax Credit. The committee agreed to share this information with the employees in the areas that they represent.
2. Due to the success of the fall Artisan's Fair, another one is being planned for Fall 2005.
3. An update on the Employee Suggestion Program was provided. Since some staff members have yet to hear from their cost-saving proposals, the issue has been turned over to the Senate Executive Committee to pursue.
4. The committee has sent several questions to Michelle Gillespie of the Presidential Search Committee to see how staff-related questions were addressed during the presidential candidate interview process.
5. Concerns about staff election procedures to the Senate were raised. The Senate Executive Committee is in the process of reviewing the bylaws and will address this issue with Human Resources.
6. Contact will be made with the student-led Habitat for Humanity chapter on campus to see where they stand in planning for a house to be constructed on campus.
7. With the change to a paperless processing of pay stubs, several questions have arisen concerning security of such a system. Financial Services/Payroll has provided additional information. SI will follow up with the issue of employee-preferred password protection rather than the use of University-issued passwords.

**Health Affairs Committee and Fringe Benefits committee - Dana Hutchens:**

The status of the Reynolda campus medical plan was summarized. Although enrollment is 20-30 people over the estimate, the claim's costs are still under budget. The Fringe Benefits committee is working on a comparison of WFU retirement plans in comparison to our cross admit institutions.

Human Resources on the Reynolda Campus will be hosting a benefits fair on May 4<sup>th</sup>. This is timed to be close to the July 1 enrollment period and will provide an opportunity for individuals to ask questions about benefits.

**Report from the Representative to the Senior University Appointments (SUA) Committee - Jeff Smith:**

Jeff Smith indicated that the invited speaker for the Medical School hooding ceremony, Dr. Bernard Lown, has been nominated for an honorary degree. Dr. Lown was founder and first president of Physicians for Social Responsibility (1960-1970) and president of Physicians for Prevention of Nuclear War (1980-1993). He was on the faculty of the Harvard University School of Public Health from 1961 to 2000 and was named to emeritus status in 2000. He continues to direct the Cardiovascular Research Lab in the Harvard University School of Public Health, as he has done continuously since 1961. He is the author or coauthor of 367 articles. He was a co-winner of the Nobel Peace Prize in 1985, and he won the Gandhi Peace Award in 1985 and the Pasteur Award in 1987.

**Jeff Smith put forth the following motion:**

On behalf of the Senior University Appointments Committee, I move that Bernard Lown, M.D., be endorsed by the Senate for an honorary degree to be conferred in May 2005, and that this endorsement be forwarded to the Board of Trustees for their approval.

The motion was approved.

In other matters the SUA is working with the Provost's office to revise the process for consideration of honorary degree nominations. The SUA was also involved in the presidential search, although confidentiality agreements were signed limiting dissemination of information. The committee did meet with the three finalists and were provided with the same information provided to the Presidential Search Committee members. The SUA submitted a detailed evaluation to the search committee, which was taken into serious consideration. Jeff spoke on behalf of all members on the SUA in sharing their enthusiasm for the selection of Dr. Hatch and felt that the SUA played a pivotal role in this important decision.

Senate was adjourned at 5:25 pm