

Wake Forest University Senate  
Minutes of the 6th Meeting  
Apr 30, 2004

The University Senate held its sixth meeting of the 2003-2004 year in the Annenberg Forum of Carswell Hall.  
The following were present:

Administration: Paul D. Escott

College: Jane Albrecht, Robert Evans, Donald Frey, Katy Harriger, Charles H. Kennedy, Gloria Muday, Paul Ribisl, Harry Titus, Mark Welker

Divinity School: Neal Walls

Graduate School: Dale Dagenbach

School of Law: Michael K. Curtis, Alan Palmiter

Calloway School of Business and Accountancy: Sheri Bridges, Page West

Babcock School of Management: Scott Shafer, Jeff Smith

Staff: Dana Hutchens, Mark Sears, Gloria Stickney

President Don Frey called this special meeting to order at 12:05 PM.

#### **Initial Business**

After ascertaining that a quorum was present, Don Frey directed the Senate's attention to the 2 items on the agenda: A resolution calling for faculty representation on the search committee for President Hearn's replacement, and a resolution calling for the Administration to develop a plan for salary-dependent health care premiums.

The first resolution from the Senate Executive Committee, as amended, was as follows:

**Whereas President Hearn has announced his retirement;  
whereas the search for a new President is among the most important tasks now facing Wake Forest University;  
and whereas best practices for presidential searches mandate integral faculty participation;**

**Be it resolved that the University Senate strongly urges the Trustees of the University to include active faculty from the college and professional schools, elected by their peers, as full members of the committee that will conduct the search for a new president;**

**Be it further resolved that faculty membership on an ancillary or advisory committee is an inadequate substitute for full membership on the search committee;**

**And be it further resolved that the final candidates produced by the search should be interviewed by the Senate's Senior University Appointment's Committee with its advice tendered to the trustees.**

The resolution was unanimously approved.

The second resolution from the Senate Ad-Hoc Health Care Committee, as amended, was as follows:

**Whereas rising health insurance premiums have made insurance less affordable to the lower-paid employees of Wake Forest University – Reynolda Campus;**

**And whereas the Senate Health Care Committee has studied this issue and found widespread support for salary-dependent insurance premiums;**

**Be it resolved:**

**1. that the Senate asks the Administration to develop for community consideration a plan for salary-dependent health premiums;**

**2. that part of this planning processing investigate the pros and cons of offering employees the option of different levels of coverage;**

**3. and that the Senate urges the University to increase its contributions to premiums for lower-paid employees.**

The resolution was passed, and the meeting adjourned at 1:20 PM.