

# Wake Forest University

## Faculty Senate

### October 20, 2010 Minutes

The Wake Forest University Faculty Senate held its second meeting of the 2010-2011 academic year in the DeTamble Auditorium of Tribble Hall on the Reynolda campus. The following members were present:

<i>Administration</i>	Jill Tiefenthaler	Provost
<i>Executive Council</i>	James Cotter	Schools of Business President
	Greg Kucera	School of Medicine Vice-President
	Ellen Miller	Wake Forest College Secretary
	Michael Green	School of Law Fringe Benefits Committee
	Hank Kennedy	Wake Forest College Resources Committee
	Ahmed Taha	School of Law Senior University Appointments
	Judy Kem	Wake Forest College Staff Advisor Council
<i>Academic Deans</i>	Jacque Fetrow	Dean of the College
	Gail O'Day	Dean of the Divinity School
	Lynn Sutton	Director Z. Smith Reynolds Library
	Ron Wellman	Athletic Director
<b>Senate Members</b>		
<i>Wake Forest College</i>	Ron Dimock	Biology
	Mike Hughes	History
	Paul Escott	History
	Paul Anderson	Physics
	Martin Guthold	Physics
	Kathy Smith	Political Science
	Mary Friedman	Romance Languages
	Candelas Gala	Romance Languages
	Carol Cramer	Z. Smith Reynolds Library
	Susan Smith	Z. Smith Reynolds Library
<i>Graduate School</i>	Greg Kucera	Internal Medicine
<i>School of Medicine</i>	Alan Townsend	Biochemistry
	Mark Steven Miller	Cancer Biology
	William Ward	Orthopedic Surgery
	Sarah Jones	Physiology & Pharmacology
	Lynn Wagenknecht	Public Health Sciences
	Daniel Bourland	Radiation Oncology
<i>Schools of Business</i>	Doug Beets	Accounting
<i>Schools of Divinity</i>	Neal Walls	

The meeting was called to order by Senate President James Cotter at 4:11pm.

## **Transparency and Inclusion**

Two directions of communication

## **Wake Forest's Anti-discrimination Statement**

Provost Tiefenthaler reported that a revised version of EO Policy had been proposed and both WFU Legal and Human Resources have been asked to review. She reported that there were no glaring issues with the proposed changes.

## **Reports from standing committees**

University Integration Committee

William Ward

William Ward reported that the committee had addressed concerns about the following issues: need for catalogue of existing integration areas; expansion of idea regarding joint ventures between Medical School and other Reynolda Campus Schools; can athletic facilities be used/shared between Schools/Campuses. He also expressed the need for members to propose recommendations to the committee to present to the Administration regarding shared programs.

Senior University Appointments Committee

Ahmed Taha

Ahmed Taha reported that Mr. B. Hofler Milam had been announced as Chief Financial Officer for Wake Forest University (see **Appendix I**). He also expressed the need for the Committee to become involved earlier in the hiring process for senior appointments.

Fringe Benefits Committee

Michael Green

Michael Green reported that Committee had not yet had opportunity to meet. He encouraged members to let him know of any issues involving fringe benefits.

Committee for Academic Freedom and Responsibility

Gail Sigal

Gail Sigal (in absentia) requested that the Senate vote on the committee composition (see **Appendix II**). Provost Tiefenthaler commented that “tenure” language was struck from the CAFR Committee by-laws as per changes to the Faculty Handbook. The Faculty Handbook changes were previously voted on and approved by the Board of Trustees, and any revisions put forth must be approved by the Board of Trustees. Concern was expressed by some Senate members regarding the decision of certain schools to appoint non-tenured or Associate Professors to Committee. Concern was also expressed regarding the Graduate School’s decision to not appoint any representatives to the CAFR. A suggestion was made from the floor to require each school to appoint 2 members to the CAFR. A **MOTION** was made from the floor for the Faculty Senate to require all Schools to elect/appoint member(s) to the CAFR. The motion was **SECONDED** from the floor. A vote was taken with the result of **ALL** in favor (no nays). Provost Tiefenthaler encouraged all members to review CAFR by-laws in the Faculty Handbook and stressed importance of the committee’s existence.

Staff Advisor Council Subcommittee

Judy Kem

Judy Kem encouraged Senate member participation in the upcoming Staff Advisory Council meeting next week.

**Invited Address by Mr. Ron Wellman, Director of Athletics**

See **Appendix III**

There being no further business, the meeting was adjourned at 5:31pm.

Respectfully submitted,

Amy R. Cecil

Senate Administrative Assistant  
Schools of Business  
Wake Forest University

## APPENDIX I

### Alumnus named chief financial officer

*By Kerry M. King ('85)      Office of Communications and External Relations*

B. Hofler Milam has been named senior vice president for finance and administration and chief financial officer at Wake Forest. Milam is currently vice president for finance and treasurer at Duke University. He is expected to begin work at Wake Forest in December.

Prior to joining Duke University in 2003, he held leadership positions at the Wake Forest School of Medicine and at QualChoice of North Carolina, a health maintenance organization that was affiliated with Wake Forest University Baptist Medical Center and based in Winston-Salem. He received a Bachelor of Science degree in accounting in 1976 and his MBA in 1991, both from Wake Forest.

“I am excited about returning to my alma mater and being part of the Wake Forest community,” he said. “President Hatch’s vision for the education of the whole person is especially compelling, and I look forward to joining his leadership team.”

At Duke University, Milam has overseen an array of accounting and financial functions, including administrative systems, budgeting, procurement, payroll, payables, the controller’s office, financial reporting, the bursar’s office, treasury and cash management, as well as university stores and real estate.

Milam has extensive ties to Wake Forest. His wife, Kathryn, received her Bachelor of Science degree from Salem College, Master of Arts degree in liberal studies from Wake Forest in 1995 and Master of Fine Arts degree from Bennington College. Their two daughters, Sarah Milam Streit ('00, MSA '01) and Margaret Milam ('04), are Wake Forest graduates, as is Sarah’s husband, Nick Streit ('04). Milam and his wife also have one son, Robert. Robert and his wife, Debra, graduated from Furman University. Milam’s father, Bruce, graduated from Wake Forest in 1951, and met his wife, Ann, when she attended summer school at Wake Forest.

In addition to overseeing the University’s financial operations, Milam will also assume responsibility for several administrative operations, including human resources, facilities and campus services, and the University’s real estate and business operations (including University Stores and hospitality services).

Those areas presently fall under Vice President for Administration Matthew S. Cullinan, who is taking a new position as senior adviser to President Nathan O. Hatch. Cullinan will be responsible for special initiatives growing out of the University’s strategic plan and the upcoming capital campaign.

“Hof Milam brings to Wake Forest exceptional skills and experience, as well as a deep understanding of and appreciation for higher education and for this university,” President Nathan O. Hatch said. “His commitment to transparency and collaboration has been well demonstrated in his work at Duke University and are important Wake Forest values as well. He has demonstrated great success in working through complex financial and operational issues and will bring terrific leadership to our entire finance and administrative services divisions. I could not be more pleased to welcome Hof back to Wake Forest, and I look forward to him joining our administrative team.”

## APPENDIX II

Gale Sigal would like the Faculty Senate to vote on the following resolution:

In cooperation with the Deans of the academic units, the Chair has assembled the following individuals and cannot fully comply with the letter of the bylaws in assembling the members of the committee. As a result, the Committee on Academic Freedom and Responsibility would like the Faculty Senate vote to approve the following individuals as the chair and members of the committee:

Chair:

Gale Sigal      Full Professor

Members:

College representatives:

Ellen Kirkman   Full Professor

Fred Horton     Full Professor

Divinity School representative:

Neal Walls      Associate Professor

Medical School representatives:

David Goff      Full Professor

Linda McPhail   Full Professor

Library representatives:

Wanda Brown   Full Professor

Susan Smith    Full Professor

Schools of Business representative:

Ralph Tower    Full Professor

Law School representative:

John Knox      Full Professor

\*There will be another elected, but that hasn't been done yet

Graduate School representatives:  
None

**Faculty Senate Bylaws:**

"The Committee on Academic Freedom and Responsibility is composed of fourteen tenured faculty members of the rank of full professor or librarian with two members elected by the faculty of each academic unit. The members of this committee are responsible for serving as members of panels for the dismissal of a tenured faculty member, as well as addressing other issues related to academic freedom and responsibility. The Executive Committee of the Senate selects the chairperson of this committee. Committee members need not be members of the Senate. The Senate will convene this committee as deemed necessary."

# US NEWS AND WORLD REPORT BEST COLLEGES -2011

<b>Ivy</b>	1 Harvard 2 Princeton 3 Yale 4 Columbia 5 Penn 9 Dartmouth 15 Brown 15 Cornell	<b>ACC</b>	9 Duke 25 Virginia 25 Wake Forest 30 UNC 31 BC 35 Georgia Tech 47 Miami 56 Maryland 64 Clemson 69 Virginia Tech 104 FSU 111 NCSU	<b>Big Ten</b>	12 Northwestern 29 Michigan 45 Wisconsin 47 Penn St 47 Illinois 56 Purdue 56 Ohio St 64 Minnesota 72 Iowa 75 Indiana 79 Mich St	<b>Pac-10</b>	5 Stanford 22 Cal 23 USC 25 UCLA 41 Washington 111 Oregon 111 Wash St 120 Arizona 139 Oreg St 143 Ariz St	<b>SEC</b>	17 Vandy 53 Florida 56 Georgia 79 Alabama 85 Auburn 104 Tennessee 111 South Carolina 124 LSU 129 Kentucky 132 Arkansas 143 Ole Miss 151 Miss. St	<b>Big 12</b>	45 Texas 63 Texas A&M 79 Baylor 86 Colorado 94 Iowa St. 94 Missouri 104 Kansas 104 Nebraska 111 Okla 132 KSU 132 Ok. St 159 Texas Tech	<b>Big East</b>	19 Notre Dame* 21 Georgetown* 55 Syracuse 64 Pittsburgh 69 UConn 75 Marquette* 136 DePaul* 143 Rutgers 143 St. Johns* 156 Cincinnati 176 Louisville 176 WVU 183 South Florida NR Providence* NR Villanova*	<b>110.9 Average Rank</b>	* Do not play football in Big East
<b>6.75 Average Rank</b>		<b>50.5 Average Rank</b>		<b>52.9 Average Rank</b>		<b>74 Average Rank</b>		<b>98.7 Average Rank</b>		<b>100.3 Average Rank</b>					

- \* The ACC's 12 member institutions rank first among BCS automatic qualifying conferences in the latest US News & World Report "Best Colleges" list
- \* ACC schools averaged a ranking of 50.5
- \* The ACC is the only conference with seven schools in the Top 50 (4 private, 3 public)
- \* The ACC is the only conference with 10 schools in the Top 70
- \* Of the league record eight ACC teams that won NCAA Titles during the 2009-10 season, all came from schools ranked in the Top 56