I just gave a talk at my annual professional meeting about women and service. I told my audience that research has demonstrated again and again that women professors shoulder disproportionate service loads in academe. A study published last winter, “Faculty Service Loads and Gender: Are Women Taking Care of the Academic Family?”, concluded after controlling for rank, race, department, and campus, U.S. female professors performed, on average, 1.4 more service activities per year than their male counterparts. The difference was driven largely by internal service.

How can we redress this imbalance? How can we as a community, male and female, junior and senior, be smarter, fairer, more strategic about who does service, how much, and when? Rather than tell young women professors to avoid service like the plague, let’s think about equitable distribution: how can we be more intentional about assigning service within departments, who we request it of across the college, and mentoring each other on assuming service duties?

We cannot simply turn our backs on internal service. Faculty governance will not be effective without it. Service is a powerful tool for building inclusive intellectual community, solving institutional problems, and generating exciting ideas. But in the end, we need to be far more mindful of who is doing the disproportionate service and more of us need to step up.

NEW COLLEGE WEBSITE LAUNCHED
Please visit our updated website at college.wfu.edu. We hope this site will serve as a great source of information that is both helpful and easy to navigate. For updates or feedback, please contact Alex.
REMEMBERING DENISE FRANKLIN
We are saddened by the loss of former faculty member Denise Franklin, who passed away October 31, 2017. She gained fame as a TV news anchor at WXII before managing the WFDD radio station at WFU. Denise also served as an adjunct faculty member in the Department of Communication. A celebration of her life was held at United Metropolitan Missionary Baptist Church on November 7, 2017.

AUTHOR MICHAEL ERIC DYSON NAMED MLK JR. SPEAKER
Michael Eric Dyson, author and Professor of Sociology at Georgetown University, will serve as the 18th Annual Dr. Martin Luther King Jr. keynote speaker for an event honoring King's legacy at Wait Chapel at 7:00 pm, Monday, January 22, 2018. The event, which is free and open to the public, is a collaboration between WFU and Winston-Salem State University. Tickets will be available in December.

On the same day as Dyson's speech, the "Building the Dream" Award will be presented to one professor and one student from each respective university who embody King’s qualities at a banquet at WSSU. The deadline for nominations is Friday, December 1, 2017.

COLLEGE FACULTY MEETING
Monday, November 13, 2017, 3:30 pm, Pugh Auditorium
The agenda for the November meeting includes a report from Makerspace by Co-Chair Paul Pauc and a report on diversity from Interim Chief Diversity Officer José Villalba. Associate Professor Anne Hardcastle will provide an update on the College Curriculum Review Committee, and Associate Deans Christa Colyer and Anthony Marsh will discuss their faculty positions/ranks report. Associate Dean Colyer will also give an overview of Summer School 2017.

INTERNATIONAL EDUCATION WEEK KEYNOTE SPEAKERS
Monday, November 13, 2017, 7:00 pm, Wait Chapel
Author Ishmael Beah will give a speech to kick off International Education Week, which runs from Monday, November 13 - Friday, November 17, 2017. "Transcending Boundaries" is the theme of WFU's International Education Week, and a list of campus events can be found here.

Friday, November 17, 2017, 10:00 am, ZSR Library 401
Justin Chen, a psychiatrist at Massachusetts General Hospital and an Assistant Professor at Harvard
Medical School, will serve as the speaker on the final day of International Education Week.

"SENIOR FIFTH" PREVENTION MESSAGE FOR FACULTY

In August, faculty members received information on their role in supporting WFU's efforts to reduce the harms from alcohol misuse within the community. "Senior Fifth" was among the high-risk events highlighted. This dangerous activity involves upperclass students attempting to drink an entire 750 ml bottle of liquor (a "fifth" that is equivalent to 26 one-ounce shots) before kickoff of the last home football game. This year's home finale is against North Carolina State on Saturday, November 18, 2017.

Last year saw a marked reduction in harms related to "Senior Fifth" as compared to the previous year. WFU is working hard to replicate the multi-pronged prevention, safety, and response efforts in order to continue this positive progress. Click here for more information about faculty playing a role in this important prevention.

SHARE WITH STUDENTS: N.C. MASTER'S AND Ph.D. FAIR

Tuesday, November 14, 2017, 12:00 - 4:00 pm
Friday Center, University of North Carolina-Chapel Hill
The North Carolina Master's and Ph.D. Career Fair is open to advanced degree candidates and postdocs in all disciplines who have two years or less to completion of their Master's degree, Ph.D., or postdoctoral appointment. WFU will join five other state schools at the fair. More information and registration details can be found here.

CLASSICS PRESENTATION WITH SCOTT DIGIULIO

Tuesday, November 14, 2017, 3:30 pm, ZSR Library 204
Scott DiGiulio, Visiting Assistant Professor of Classics at Mississippi State University, will give a presentation entitled "Gellius, Pliny the Younger, and The Reception of Quintilian Rhetoric." The presentation is sponsored by the WFU Department of Classical Languages.

THE 2017 GERMAN ELECTION: NOT SO BORING AFTER ALL

Tuesday, November 14, 2017, 4:00 pm, Greene 239
Helga Welsh, Professor of Politics and International Affairs, will hold a discussion entitled "The 2017 German Election: Not So Boring After All." A reception will follow.
HUMANITIES INSTITUTE EVENTS

Tuesday, November 14, 2017, 4:00 - 5:00 pm, Reynolda Hall 301
A workshop will be held to inform faculty about the Reynolda Conference competitive grant and the application process. Please RSVP to Humanities Institute Assistant Director Aimee Mepham.

Wednesday, November 15, 2017, 2:00 - 3:00 pm, ZSR Library Auditorium
John Curley, Associate Professor of Art History, was one of three recipients of a Humanities Institute Summer Writing Grant for Summer 2017. He will give a presentation on his current project.

AM I MY BROTHER'S MEDICAL KEEPER?
Tuesday, November 14, 2017, 5:00 - 7:30 pm, Reynolda Hall Magnolia Room
The Center for Bioethics, Health & Society is sponsoring a panel discussion entitled "Am I My Brother's Medical Keeper?" that will focus on the Affordable Care Act and the importance of health insurance in communities. Mark A. Hall, Professor of Law and Public Health and Co-Director of the Bioethics Graduate Program, will moderate the discussion. This event is for faculty, staff, and students, and is not open to the public.

CALL FOR PARTICIPATION IN LMS FOCUS GROUPS
Information Systems, the Learning Management System (LMS) Initiative Team, and the Teaching and Learning Collaborative are collaborating this fall to review the state of the LMSs on the market and how the current LMS (Sakai) is meeting needs. As a first step in that process, focus groups of LMS users and stakeholders are being held. There will be participation opportunities for faculty, staff, and students on Thursday, November 16, 2017. If you are interested in participating, please click here and add your name and contact information. Each participant will receive a $5 Starbucks gift card, and refreshments will be provided.

SAY WHAT NOW?!
Wednesday, November 15, 2017, 5:00 pm, Annenberg Auditorium
A panel discussion entitled "Say What Now!?" will focus on the United States immigration and refugee policy in 2017, including the cultural, social, and legal implications of policy changes. Associate Communication Professor/Chair of East Asian Languages Alessandra Von Burg, Associate Sociology Professor Steven Gunke, and Professor of Law Margaret Taylor will serve as panelists.

PUBLIC ART WALKING TOUR
Thursday, November 16, 2017, 3:30 pm, Scales Fine Arts Center lobby
Student artists taught by David Finn, Professor of Art, will offer WFU’s first public art walking tour featuring select projects on display. Student artists will provide commentary on their works.

SOCIAL SCIENCE RESEARCH SEMINAR

Thursday, November 16, 2017, 4:00 pm, Kirby 202

Christina Soriano, Associate Professor of Dance, and Christina Hugenschmidt, Assistant Professor of Gerontology and Geriatric Medicine at WFU School of Medicine, will present their research on the effects of movement on brain and body health in older adults. More information about their work is available here.

ENVISIONING COLUMBIAN HEIGHTS

Thursday, November 16, 2017, 5:30 pm, Mars Hill Baptist Church

The New Winston Museum will present a panel to discuss the overlapping histories of two master-planned developments: the Columbian Heights neighborhood and the institution that became Winston-Salem State University. The panel is free and open to the public.

AGAINST THE HUMANITIES

Thursday, November 16, 2017, 5:30 pm, Greene Hall 239

Chad Wellmon, Associate Professor of German Studies at the University of Virginia, will give a talk on "Against the Humanities," a discussion of early 20th Century American higher education and the fate of the humanities.

SECRET ARTIST SERIES: PIANIST PAUL LEWIS

PRE-PERFORMANCE LECTURE WITH PETER KAIROFF

Thursday, November 16, 2017, 6:40 pm, Scales Fine Arts Center, M208

Peter Kairoff, Professor and Chair of the Department of Music, will lead a discussion about the appeal and differing styles of classical composers Haydn, Beethoven, and Brahms. After the lecture, stay for pianist Paul Lewis as he performs works by Haydn, Beethoven, and Brahms at 7:30 pm in Brendle Recital Hall. Admission is free for faculty, staff, and retirees along with one guest each.

COURSE REGISTRATION FOR SPRING 2018 SEMESTER

The deadline for registration is Friday, November 17, 2017

Students will have assigned dates and times when they can log onto WIN and register for the spring 2018 semester using their PINs.

Lost Pins: If a student contacts the Office of Academic Advising during registration claiming he/she has been advised but lost his/her PIN:
1. The student will be directed to contact his/her adviser to obtain the PIN. The student will be informed the OAA staff can release the PIN with written permission from his/her adviser, including confirmation that he/she has been advised.

2. If a student claims his/her adviser is inaccessible in a timely way for registration (such as out of the country, not otherwise answering email) but insists he/she has been advised, OAA staff will provide the PIN on the honor system. The adviser will be e-mailed to alert and inform him/her about this situation.

**Thursday, November 16, 2017, 4:30 - 9:00 pm**

**Registration Assistance:** OAA staff will provide registration assistance to first-year students in Angelou Residence Hall. Registrar staff members will also be available in the evenings of **Monday, November 13, 2017 - Thursday, November 16, 2017** during registration rounds to answer all student questions using **Google Chat**.

**Open-Course Report:** The Open Course Report, an easy-to-read listing of Spring courses with open seats, will be posted on the [Office of Academic Advising website](https://www.wfu.edu/academic/advising/) and on the OAA [Facebook page](https://www.facebook.com/OAAWakeForest/) following registration (by the end of **Monday, November 20, 2017**). This report will be updated periodically through the beginning of the Spring semester.

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**URECA EXCELLENCE IN MENTORSHIP AWARD**

**Nomination Deadline: Friday, November 17, 2017**

This **URECA** award honors faculty members who have distinguished themselves as excellent mentors of Wake Forest undergraduate scholars. We invite faculty and students to nominate any faculty member who served or continues to serve as a mentor for undergraduate scholarly work. Please read the guidelines [here](#). Send your nominations to Tammy Griffin, via [email](mailto:email) or hand-deliver to 104 Reynolda Hall.

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**TELL YOUR STUDENTS: SUMMER SESSION INFORMATION COMING SOON**

Summer Session 2018 course information is being finalized and will be updated on the [website](https://www.wfu.edu/summer) by **Wednesday, November 22, 2017**. Encourage your students to visit the website over the Thanksgiving break to begin making their summer plans.

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**MENTORING INFORMATION SESSION**

**Tuesday, November 28, 2017, 4:00 - 5:30 pm, Bistro 34, WFU North Dining Hall**

Interested in having an informal discussion on faculty mentoring? Please join the [Office of the Dean of the College](https://www.wfu.edu/dean/) and the [Mentoring Resource Center](https://www.wfu.edu/mentoring/) for drinks and appetizers at Bistro 34. Come learn more about resources available to faculty and how you can build mentoring relationships at WFU, and spend time with colleagues discussing personal and professional goals and strategies. Please RSVP [here](#) or contact Leigh Anne Wray for more information.
CALL FOR DONATIONS TO GRATEFUL GARMENT PROJECT
Collection Deadline: Thursday, November 30, 2017

The Grateful Garment Project will collect clothes of all sizes to donate to Wake Forest Baptist Medical Center for survivors of sexual assault to wear home from the hospital after their examinations. Collection sites are located in Benson, Greek Lounges, and First-Year Residence Hall Resident Assistant Offices.

ENCOURAGE YOUR STUDENTS TO COMPLETE HEALTH ASSESSMENT
Deadline to complete survey: Thursday, November 30, 2017

WFU has launched the National College Health Assessment to better understand and promote health and well-being on campus. Students should look for a personalized link in their WFU email account and complete the survey as soon as possible. Participation is voluntary.

DH KITCHEN: TOUR THE NEW DIGITAL SCHOLARSHIP SUITE
Friday, December 1, 2017, 3:00 - 4:30 pm, ZSR Library
An end-of-the-semester gathering will be held in the new Digital Scholarship Suite on the library's Wilson Wing, located on the sixth floor. Take a tour, enjoy refreshments, and catch up with DH/DS enthusiasts.

DEPARTMENT OF BIOLOGY UPDATES
Ranked third nationally in General Biology
College Factual ranked WFU’s Department of Biology third in the nation for a degree in General Biology, behind only MIT and Stanford, respectively.

Perspectives in Biology Symposium
The Department of Biology hosted the 33rd Annual Perspectives in Biology Symposium last week. Speakers included Julia Cooper from the National Institutes of Health and Robert Pringle, Assistant Professor of Ecology and Evolutionary Biology at Princeton University.

New website launched
Visit the updated Department of Biology website at college.wfu.edu/biology/.

ATHLETIC DEPARTMENT LAUNCHES DEACON LEADER SYSTEM
The Athletic Department has launched the Deacon Leader System to identify, train, and develop student-athletes to be leaders from their arrival on campus through graduation.
and beyond. The new program is in collaboration with the School of Business Center for Leadership and Character and the Department of Military Science.

TELL YOUR STUDENTS: COURSE AVAILABLE FOR WRITING CENTER
If you have any students who are talented writers with great interpersonal skills, consider encouraging them to enroll in WRI 341: Writing Center Pedagogy, the course that prepares students to work as peer tutors in the Writing Center. While this course can count towards the Interdisciplinary Writing Minor, it is open to any student who has completed the basic writing requirement and has an interest in working for the Writing Center.

STUDENTS PRESENT AT RESEARCH SYMPOSIUM
Five students presented at the State of North Carolina Undergraduate Research and Creativity Symposium at Campbell University two weeks ago. The students (and their faculty mentors) were:

- Rebecca Boolba (Lisa Blee and Eranda Jayawickreme)
- Michael Kin (Scott Geyer)
- Brian Sebetic (Monique O’Connell)
- Addison Wang (Bernadine Barnes)
- David Yang (Kenneth Berenhaut)

Faculty Accomplishments

BARRY TRACHTENBERG TESTIFIES ON CAPITOL HILL
Barry Trachtenberg, Presidential Chair of Jewish History, Director of the Jewish Studies Program, and Professor of History, testified about anti-Semitism on college campuses last week on Capitol Hill. He was invited to a hearing with the U.S. House Committee on the Judiciary by committee chair Bob Goodlatte.

SIMEON ILESANMI WILL SPEAK IN NIGERIA
Simeon Ilesanmi, Professor of Religion, will give the Convocation lecture at the University of Ibadan in Ibadan, Nigeria on Wednesday, November 15, 2017.

KEVIN FRAZIER WINS LIGHTING AWARD
Kevin Frazier, Assistant Professor of Theatre Design, won Outstanding Lighting Design in a Musical at the 13th Annual Suzi Bass Award, which celebrates the best of Atlanta theatre. Frazier won for his lighting in "The Bridges of Madison County" at the Aurora Theatre.
TECH TIP: Narration in PowerPoint

David John, Interim Director of Academic and Instructional Technology

This tech tip comes from Instructional Technologist Jo Lowe.

PowerPoint has been around for a while, but did you know you can make a quick narration in PowerPoint? And that you can also turn any PowerPoint presentation into a video? Here are some quick steps to insert narration into your slides, then convert it into a video.

1. Select the slide that you would like to narrate.

2. Click on the Insert tab.

3. Click on the drop-down list on the Audio button and choose Record Audio.

4. You will see the Record Sound dialog box shown here.

5. Click the Record button and start reading your narration. (If you need to pause during the narration, click Stop, then click Record to resume.)

6. Click the OK button when you have completed your narration for your selected slide.

To play voice narrations during a presentation, make sure that the Play Narrations check box is selected on the Slide Show tab.
How to make your PowerPoint into a video:

1. Open your PowerPoint presentation.
2. If you want narration for your presentation, record it and add timings to your slideshow.
3. Save your presentation.
4. Click on File > Export > Create a Video (Or, in PowerPoint 2016 only: On the Recording tab of the ribbon, click Export to Video.)
5. In the first drop-down box under the Create a Video heading, click on the video quality you need.
6. In the second drop down box, select if you want to use narration.
7. Then click Create Video.

If you would like more detailed information on PowerPoint to Video, please click [here](#).

For other tips and tutorials, visit the Instructional Technology Group site or contact your instructional technologist.

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**Upcoming Deadlines**

**URECA Excellence in Mentorship Award** - Nominations due Friday, November 17, 2017

**Grateful Garment Project** - Donations due Thursday, November 30, 2017

**National College Health Assessment** - Surveys due Thursday, November 30, 2017

**Building the Dream Award** - Nominations due Friday, December 1, 2017

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**Upcoming Events**

**Division 5 Workshop: Virtual Reality in Education: What Can We Implement This Year and Beyond** - Monday, November 13, 2017, 12:00 - 1:30 pm, Olin 105
College Faculty Meeting - Monday, November 13, 2017, 3:30 pm, Pugh Auditorium

Ishmael Beah - Monday, November 13, 2017, 7:00 - 8:30 pm, Wait Chapel

The North Carolina Master’s and Ph.D. Career Fair - Tuesday, November 14, 2017, Noon - 4:00 pm, The Friday Center, University of North Carolina-Chapel Hill

Gellius, Pliny the Younger, and The Reception of Quintilian Rhetoric - Tuesday, November 14, 2017, 3:30 pm, ZSR Library 204

The 2017 German Election: Not So Boring After All - Tuesday, November 14, 2017, 4:00 pm, Greene 239

Reynolda Conference competitive grant workshop - Tuesday, November 14, 2017, 4:00 - 5:00 pm, Reynolda Hall 301

Am I My Brother's Medical Keeper? - Tuesday, November 14, 2017, 5:00 - 7:30 pm, Reynolda Hall Magnolia Room

John Curley - Wednesday, November 15, 2017, 2:00 - 3:00 pm, ZSR Library Auditorium

Using VoiceThread to Increase Out-of-Class Foreign Language Practice - Wednesday, November 15, 2017, 3:30 - 4:45 pm, Benson 401

Say What Now!? - Wednesday, November 15, 2017, 5:00 pm, Annenberg Auditorium

Public Art Walking Tour - Thursday, November 16, 2017, 3:30 pm, Scales Fine Arts Center lobby

Social Science Research Seminar - Thursday, November 16, 2017, 4:00 pm, Kirby 202

New Winston Salon Series: Envisioning Columbian Heights - Thursday, November 16, 2017, 5:30 - 8:00 pm, Mars Hill Baptist Church

Against the Humanities - Thursday, November 16, 2017, 5:30 pm, Greene Hall 239

Paul Lewis Pre-Performance Lecture - Thursday, November 16, 2017, 6:40 pm, Scales M208; Performance follows at 7:30 pm, Brendle Recital Hall

Justin Chen - Friday, November 17, 2017, 10:00 am, ZSR Library 401

Mentoring Information Session - Tuesday, November 28, 2017, 4:00 - 5:30 pm, Bistro 34, WFU North Dining Hall

Gender Equity at Work - Thursday, November 30, 2017, 9:00 - 11:00 am, Reynolda 301

DH Kitchen - Friday, December 1, 2017, 3:00 - 4:30 pm, ZSR Library

Nobel Laureate Muhammad Yunus - Wednesday, December 6, 2017, 5:00 pm, Wait Chapel

Michael Eric Dyson - Monday, January 22, 2018, 7:00 pm, Wait Chapel

WISE Conference - Thursday, February 8 - Friday, February 9, 2018, Downtown Marriott

To share news or events with the College Faculty,
contact Alex Abrams in the Office of the Dean of the College.

Our next issue of the Dean's Office Digest will be November 27, 2017.

Due to the Thanksgiving holiday, submissions are due Monday, November 20, 2017, by 5:00 pm.