YOUTH DIRECTOR POSITION

OVERVIEW OF POSITION
This is a part-time position generally requiring fifteen (15-20) hours per week or the time necessary to accomplish what is needed in the areas of preparation, planning and completion of youth programs, meetings events, and spirit-filled education with youth. The salary will be $12,500 annually.

SPECIFIC COMPETENCIES
1. The Youth Director professes to believe in God the father, Jesus his son, and the Holy Spirit.
2. The Youth Director has an understanding and acceptance of Lutheran traditions and doctrine.
3. The Youth Director has a B.S. /B.A. degree or at least two years’ experience in congregation education or youth work.

SPECIFIC RESPONSIBILITIES
1. Plan and teach youth Sunday school
   Goal: Increase Sunday School attendance.
   - track and reward attendance
   - plan engaging weekly activities about the lectionary/gospel
2. Work with the Nurturing Ministry to support Sunday school classes for all children and youth
3. Assist with development and planning of Vacation Bible School
4. Prepare and implement weekly youth group activities
   Goal: Plan engaging activities that rotate based on service, learning, spiritual growth and fellowship
   - create calendar monthly on my google drive
   - send out Thursday reminders (weekly)
   - prepare for activities
5. Coordinate transportation for youth events
6. Develop effective communication to youth via Facebook, email, text, etc.
7. Be accountable to the Pastor, the Personnel Committee, and the Congregation Council

CONGREGATIONAL INVOLVEMENT
Goal: Increase Emmanuel Lutheran adult involvement.
- create and add to an adult database with what they have previously done to help youth
- keep up a visible bulletin board about youth and youth service
- encourage more adults trained to facilitate youth safety trainings
- send newsletter update to Amy monthly
- present a month report to Nurturing Ministry

ORGANIZATION
Goal: Use organizational systems for youth director position.
- delegate tasks to youth leaders (website, bulletin board, light cleaning/organizing)
- track hours weekly and create schedule and workplan weekly
- send weekly email to parents
- keep youth areas clean and organized

**INDIVIDUAL SUPPORT**
Goal: Support youth and families spiritually, providing necessary support for attendance and participation.
- car pool families who do not have independent rides to and from church
- support students transitioning from middle to high and high school to college
- plan events that are free/ or paid for by the church
- be the "support person" for youth
- engage youth in worship

**BIG EVENTS**
Goal: Plan and participate in big youth events
- Continue annual traditions: Lutheran Youth Organization participation, Souper Bowl Sunday, Fat Tuesday, Easter Egg Hunt, Youth Sunday, End-of-Year Cookout, Camp, Crop Walk, Christmas Play
- Fundraise and organize youth trip to 2018 Gathering

**Please send resume and references to:**
Emmanuel Lutheran Church
1401 Heathcliff Road
High Point, NC 27262

Or email:
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