

Augsburg Position Description

Title: Pastoral Associate for Congregational Care

Purpose: The Pastoral Associate for Congregational Care works with the Senior Pastor to ensure that pastoral care, congregational ministries and small groups, and faith formation thrive at Augsburg Lutheran Church. This is a term position (not a call), and can terminate at the installation of a called Associate Pastor or at the discretion of Congregation Council.

Qualifications:

- An advanced degree from an accredited seminary or school of theology
- Exceptional Communication skills, both written and verbal
- Experience with counseling and/or pastoral care
- Experience with teaching people of all ages
- Knowledge of the Lutheran Theology

Accountability: Reports to Senior Pastor

Responsibilities:

Pastoral Care

- Provide pastoral care visits coordinated by the Sr. Pastor
- Serve as the on-call pastoral presence anytime the Sr. Pastor is unavailable
- Lead the monthly worship at Salemtowne
- Lead a "Grief Support Group"
- Provide individual counseling sessions for disciples and friends of Augsburg
- Create relationships with the disciples of Augsburg, paying particular attention to the vulnerable and un connected

Shepherding

- Teach a weekly Bible Study as recommended by the Christian Education Committee
- Serve as a substitute teacher for Adult Sunday School classes as needed
- Lead small groups related to health, well-being, and spirituality
- Provide guidance and support to auxiliary groups with congregation, specifically including (but not necessarily limited to) the Women's Ministry Team and the Stephen Ministry Team.

Evangelism

- Be a public presence of Augsburg in the community at events, workshops, etc.
- Join the Senior Pastor in making connections with potential members
- Work with the Evangelism Committee to provide for "first year support" for new members

Preaching

- Preach every 8-10 weeks when requested by Sr. Pastor
- Preach at special/seasonal services as requested by Sr. Pastor

General Duties

- Serve at the direction of the Senior Pastor

- Attend Council, Staff, and other requested meetings
- Support staff and lay leaders and their ministries
- Clerical duties related to other roles (reports, expenses, etc.)
- Other duties as requested by the Senior Pastor or Exec. Committee.

This is a part-time, hourly position with a maximum of 29 hours per week.