Student Code of Conduct

COMMUNITY FEEDBACK SESSION:
PROCEDURES

Overview

- What is the Code of Conduct?
- Scope and Purpose
- Process Review
- Overview of Changes
- Community Feedback
- Q & A
What is the Code of Conduct

- Foundational document within the student experience
- Values-oriented
- Code of conduct outlines:
  - Minimum expectations for students inside and outside the classroom
  - Procedures followed when a violation may have occurred
  - Range of outcomes that can happen if a student is responsible for a violation.

Scope and Purpose of Review

Purpose
- Clarity
- Consistency
- Support student safety and University mission
- Align code with best practices
- Comprehensive student handbook (long-term)

Scope
- Undergraduate Code of Conduct
  - Introduction
  - Expectations
  - Sanctions
  - Procedures
- Policies outside scope
  - Honor code
  - Appeals
  - Medical amnesty
  - Alcohol policy
What should we minimally expect of undergraduate students?

Process Review

Initial Draft
- Model codes
- Institutional comparison

Committee
- Broad-based review group
- Refined code

Legal Review
- Expertise from within and outside WFU
- Model code
10/10/17

Process

1. Consult model documents and best practices
   Completed Fall 2016

2. Initial draft proposed
   Completed January 2017

3. Code of Conduct Review Committee
   Revisions
   Completed April 2017

4. Judicial Council revisions
   Completed May 2017

5. Legal review
   Completed Summer 2017

6. Public Comment
   Ongoing September – December 2017

7. Code of Conduct Review Committee
   To be completed

8. Judicial Council Review
   To be completed

9. Public Presentation of Changes
   To be completed

10. FINAL APPROVAL

FAIRNESS
Pre-hearing Procedures

- Filing a report
  - In-person, RA, WFUPD
  - Limited immunity
- Initial review
  - Determine possible action
  - Interim actions, if necessary
  - Initiate investigation, if report contains insufficient information
- Investigation
- Notice of charges

Case Path

- Report Received
- Investigation
- Charges issued and Advisor assigned
- Appeal
- Sanction
- Case resolution
Case Resolution Options

Summary Action
- Informal
- Most frequently used option
- Student and hearing officer have to come to an agreement on basic facts, level of responsibility, and sanctions

Administrative Hearing
- Formal
- May use a hearing panel
- Student has the opportunity to respond to the charges
- RAs, UP officers, and others may be called as witnesses

BIA member may work with the student in either case resolution option.

Administrative Hearings
- Notice contains hearing information and list of witness(es)/evidence
- BIA assigned and meets with student prior to hearing
- Witness(es) may be provided by the responding student
- Hearings are private and recorded for appeal
- Joint hearings and aggregated cases
- Burden of proof (preponderance of the evidence) is on the University
- Order of hearings detailed in the Code
Interim Actions

**Interim actions can be pursued when:**
- a) a student represents a threat of serious harm to others;
- b) it is necessary to preserve the integrity of an investigation;
- c) it is necessary to preserve University property, and/or
- d) it is necessary to prevent disruption of, or interference with, the normal operations of the University.

Record of cases

- Incident reports
- Statements by witnesses
- Investigative reports
- Evidence, such as photos, videos or documents
- Official communication with the student(s)
- Resolution documents or outcome letters
1. What objective is this policy/procedure trying to meet? How does it fail to do so?
2. Can you suggest an alternative to the language proposed?
3. How would the alternative language meet the same objective or be more effective?

*Please note: comments will be moderated for posting to the website.*